

SARAH BAUSMITH

EDUCATION

- Master of Community and Regional Planning (MCRP)** Jun 2026
Concentration: Land Use and Environmental Planning
University of Oregon – School of Planning, Public Policy, and Management
- Joseph M. Edney Memorial Award Scholarship (2025)
- B.A. in Interdisciplinary Studies (Comms, Law, Econ, & Govt)** Dec 2019
American University – School of Public Affairs
- *Magna cum laude* (2019)

PROFESSIONAL EXPERIENCE

- Board Member** Eugene, OR
Willamette Habitat Trust Jan 2026 – Present
- Conduct annual monitoring visits on 25 conservation easement properties totaling 1,250+ acres, documenting habitat conditions, stewardship activities, and compliance with easement terms.
 - Contribute to a 3-year strategic plan by refining conservation priorities, formalizing administrative and operations processes, and advancing long-term governance.
 - Secured \$20,000 in capacity-building funding through development of a successful grant proposal to the Land Trust Alliance's Oregon Lands and People Project.
- Research Associate** Eugene, OR
Institute for Policy Research and Engagement Jan 2025 – Sep 2026
- Co-authored and served as lead editor for a 400+ page Vulnerability Assessment for Marion County, OR, coordinating contributions from internal staff and external partners, managing project timelines and deliverables, facilitating technical review processes, and synthesizing census, natural hazard, and community-sourced data into a cohesive final report.
 - Conducted field assessments and facilitate 15+ working group sessions, documenting and synthesizing knowledge from 100+ community members, technical experts, and local stakeholders to ensure plans reflect community priorities and local conditions.
 - Developed 30+ recommendations addressing climate resilience, natural hazards, ecosystem health, and community vulnerability, with a focus on rural and underserved communities.
- Harvester** Eugene, OR
Little Wings Farm Jun 2026 – Sep 2026
- Harvested, washed, and packed hundreds of pounds of seasonal Certified Organic produce weekly for a 10-acre commercial farm.
 - Contributed to sustainable land management through organic farming practices that enhance soil health, support biodiversity, and maintain productive agricultural landscapes.
- Graduate Teaching Assistant: Natural Sciences** Eugene, OR
University of Oregon Apr 2025 – Jun 2025
- Led weekly discussion sections and office hours for ~50 students, translating environmental science concepts into real-world natural resource and planning applications.

- Designed and graded 20+ assignments on Oregon ecology, wildfire dynamics, climate impacts, and natural resource management.

Student Consultant

Bend, OR

Sustainable City Year Program

Sep 2024 – Dec 2024

- Developed a proposed land use plan for a 35-acre site in Eastside Bend, integrating sustainable development, climate resilience, and community-centered design.
- Translated site analysis and stakeholder priorities into an 80-page report and formal presentation for City of Bend staff.

Program Associate

Remote

Science Based Targets Network

Jun 2020 – Jul 2024

- Managed a global engagement program of 200+ organizations across 20+ sectors and 25+ countries, overseeing stakeholder engagement, communications, program operations, and membership services while sustaining an average 90% annual growth rate.
- Served as project manager and contributing author for the Corporate Manual, synthesizing 500+ pages of technical methodology into practical guidance for corporate users and partner organizations.
- Established 5 regional working groups; facilitated numerous stakeholder meetings, strengthening participation and representation among organizations in the Global South.
- Analyzed quantitative and qualitative feedback from 200+ stakeholder surveys to evaluate program effectiveness and inform strategic program improvements.
- Managed operational and administrative functions including stakeholder database management (5,000+ contacts), contract amendments, performance tracking, invoice coordination, and member communications.

Farm Market Assistant

Philadelphia, PA

Weavers Way Farm

May 2023 – Dec 2023

- Supported weekly farmers market operations, contributing to over \$85,000 in monthly sales and strengthening direct community access to locally grown produce.
- Performed fieldwork including harvesting, weeding, bed preparation, and crop maintenance.
- Launched a produce donation program that increased food access for underserved communities while reducing agricultural waste.

Technical Skills

ArcGIS • Adobe Creative Cloud • Microsoft Office Suite • Google Workspace • Mailchimp • WordPress

Professional Strengths

Community-Centered Planning • Coalition Building • Stakeholder Engagement • Research & Analysis • Technical & Persuasive Writing • Strategic Planning • Conservation Easement Monitoring • Grant Writing • Program Management